एनएलसी इंडिया लिमिटेड
भारत सरकार का 'नवरत्न' उद्यम
NLC INDIA LIMITED
'Navratna' – Govt. of India Enterprise

CREATING WEALTH FOR WELLBEING
70 Years of Energizing the Nation with Sustainability

एकक प्रमुख कार्यालय / अध्ययन एवं विकास केंद्र | O/o. the Unit Head / Learning & Development Centre
✆: 04142-213664, NLC-72666, ✉:gm.ldc@nlcindia.in

APPLICATIONS ARE INVITED FOR
ITI/ GRADUATE (NON ENGINEERING) APPRENTICESHIP TRAINING
AN OPPORTUNITY TO UNDERGO APPRENTICESHIP TRAINING at NEYVELI & RO-CHENNAI

NLC India Limited a "Navratna" Government of India Enterprise, under the aegis of Ministry of Coal, invites applications for ITI-Trade and Graduate (Non Engineering) Apprenticeship Training from the candidates hailing from Tamil Nadu and Puducherry are eligible to apply online through the official website **www.nlcindia.in.**

1A.TRADE APPRENTICES:

S. No	Trade	No of training slots	Qualification	Monthly Stipend Rs.	Duration of Training
1.	Fitter	125	**ITI** in the respective Trade from recognized institute only.	**Rs.12,000/-**	**12 months**
2.	Turner	45			
3.	Mechanic (Motor Vehicle)	110			
4.	Electrician	125			
5.	Wireman	110			
6.	Mechanic (Diesel)	5			
7.	Stenographer	20			
8.	Welder	120			
9.	COPA(Computer Operator And Programming Assistant)	30			
10.	Refrigeration and Air Conditioning Mechanic	10			
TOTAL		**700**			

1B. GRADUATE (NON ENGINEERING) APPRENTICES:

S. No	Discipline	Qualification	No of training slots	Monthly Stipend Rs.	Duration of Training
1.	Commerce	B.Com	70	**Rs.14,174/-** (of which Rs 6150/- will be paid by Government under DBT scheme)	**12 months**
2.	Business Administration	BBA	72		
3.	Computer Science	BSc. Computer Science	93		
4.	Computer Application	BCA	45		
5.	Geology	BSc. Geology	14		
6.	Micro Biology	BSc. Micro Biology	5		
7.	Chemistry	BSc. Chemistry	26		
8.	Pharmacist(Allopathy)	B.pharm(Allopathy)	3	**Rs.16,678/-** (of which Rs 6150/- will be paid by Government under DBT scheme)	
9.	Pharmacist(Ayurveda)	B.pharm(Ayurveda)	3		
10.	Nursing	BSc.Nursing	36		
Total			**367**		

2.0 Minimum Educational Qualifications:

2.1 Trade (ITI) Apprentice: A Pass in ITI in the relevant trade from a recognised institute.

2.2 Graduate (Non-Engineering) Apprentice: Regular full-time Bachelor's degree in the relevant discipline from a UGC-approved university.

3.0 Other Eligibility Requirements:

3.1 Minimum age limit as per apprenticeship Act 1961 sec 3 (a) should have completed 18 years age (must be completed on or before 31-10-2026).

3.2 Candidates should have passed the qualifying examination in **2022, 2023, 2024, 2025, or 2026** (applicable to **Graduate (Non-Engineering)** candidates only).

3.3 Year of Passing is not applicable to ITI passed candidates.

3.4 Candidates should **not** have previously undergone or currently be undergoing NAPS/NATS and PM interns scheme at NLC India Limited or elsewhere.

4.0 Reservation:

4.1 Reservation for SC/ST/OBC/EWS/PWBD candidates will be provided as per the Apprentices Act.

4.2 Candidates claiming reservation must submit the required certificates in the prescribed Government format.

4.3 OBC (Non-Creamy Layer) candidates must submit a valid OBC-NCL certificate issued in the prescribed format, valid from 01-04-2026.

4.4 If the required certificate is not submitted, the candidate will be considered under the General category.

5.0 Important Instructions:

5.1 Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA.

5.2 In case two or more candidates secure the same percentage of marks at the cut-off level, preference will be given to the older candidate based on the date of birth.

5.3 ***Completion of apprenticeship training at NLCIL does not entitle candidates to claim any right for temporary or permanent employment in NLC India Limited.***

6.0 Method of Selection:

6.1 Trade Apprentices:

1. Selection of Trade Apprentices will be based on the percentage of marks obtained in the qualifying ITI examination.

6.2 Graduates (Non-Engineering) Apprentices:

1. The percentage of marks obtained by the candidate in the Bachelor's Degree and awarded in the final qualifying examination shall be calculated based on the procedure followed by the University/Institution from where the candidate has obtained the Degree
2. In case the candidate is awarded Grades/CGPA instead of marks, the percentage of marks shall be calculated based on the conversion procedure followed by the University/Institution from where the candidate has obtained the Bachelor's Degree.
3. In the absence of any established scheme in the University/Institution for the calculation of percentage of marks, the following principles shall be followed:

   a) In case the candidate is awarded Grades/CGPA, the equivalent percentage of marks shall be calculated by multiplying the Grade/CGPA by a factor of 10.

   b) In case the candidate is awarded marks semester-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all semesters from the first year to the final year, considering the semester-wise average.

   c) In case the candidate is awarded marks year-wise, the equivalent percentage of marks shall be calculated by taking the average of the percentage of marks obtained in all years from the first year to the final year, considering the year-wise average.

7.0 Application Procedure

7.1 Visit the **Careers** section of the NLC India Limited website:
www.nlcindia.in → Careers → Trainees & Apprentices

7.2 Click on the **"Apply Online (Trade and Non Engineering Graduate Apprentice)"** link under:
Advt.No. L&DC/04/2026

7.3 Start of online application: **21 October 2026, 10:00 AM**

7.4 Last date to apply: **09 November 2026, 5:00 PM**

7.5 Complete and submit the online application within the application window

8.0 Upload scanned copies of the following original documents while uploading the online application:

8.1 Recent passport-size colour photograph (Size: 3.5 cm × 4.5 cm)

8.2 Transfer Certificate (TC)

8.3 Aadhaar Card

8.4 Educational Documents

a. 8th/SSLC (10th) Mark Sheet – for Date of Birth proof.

b. HSC (12th) Mark Sheet – as proof of educational qualification (where applicable).

c. ITI Certificate in the relevant trade (for ITI applicants).

d. ITI Semester-wise or Consolidated Mark Sheets.

e. Provisional / Degree Certificate (as applicable).

Candidates who have **completed their course in 2026**, but have not yet received their Provisional Certificate, may submit a Temporary Provisional Certificate in the prescribed attached format.

The Temporary Provisional Certificate shall be issued on the official letterhead of the institution and must be signed and sealed by the Principal of the Institution.

f. All Semester-wise Mark Sheets or Consolidated Mark Sheet.

8.5 Community Certificate

OBC (Non-Creamy Layer) / SC / ST / EWS, if claiming reservation.

8.6 Disability Certificate

For PwBD candidates only.

8.7 Wards of Ex-Servicemen Certificate

If claiming eligibility under this category.

8.8 Candidate's Signature

Scanned image of your signature.

Important Dates

Event	Date & Time
Opening of Online Registration of Applications	**21-10-2026, 10:00 AM**
Closing of Online Registration of Applications	**09-11-2026, 5:00 PM**
Tentative Date of Display of Selected candidates	**23-11-2026(For Trade)** **25-11-2026(For Non Engineering)**
Tentative Date of Joining of Candidates	**27-11-2026 (For Trade)** **02-12-2026(For Non Engineering)**

For assistance with the on-line registration process and other queries about apprenticeship training please contact us through phone: 04142-215062

-sd-/

General Manager
Learning and Development Centre
NLC India Limited

Documents to be uploaded by Candidates in the Online Application

S. No.	Documents	File type	File size
1.	Recent passport-size colour photograph (3.5 cm width × 4.5 cm height)	JPEG	50 KB
2.	Candidate's Signature	JPEG	50 KB
3.	Transfer Certificate (TC)	PDF or JPEG	50 KB
4.	Aadhaar Card	PDF or JPEG	250 KB
5.	**Educational & Age Proof Mark Sheets:** ▪ HSC Mark Sheet (For Qualification) ▪ SSLC Mark Sheet (For Date of Birth Proof)	PDF or JPEG	250 KB
6.	**For Graduate (Non Engineering) Candidates:** • Provisional / Degree Certificate • Temporary Provisional Certificate (if applicable) • Semester-wise Mark Sheets • Consolidated Mark Sheets • CGPA/OGPA conversion Certificate (if applicable)	PDF or JPEG	250 KB (Must be merged into a single PDF file)
7.	**For ITI Candidates:** ▪ 8th Std / SSLC Mark Sheet ▪ ITI Semester wise Mark Sheets / Consolidated Mark Sheet ▪ Trade Certificate (ITI Certificate)	PDF or JPEG	250 KB (Must be merged into a single PDF file)
8.	Community Certificate for SC / ST / OBC / EWS candidates	PDF or JPEG	250 KB
9.	Disability Certificate (if applicable)	PDF or JPEG	250 KB
10.	Ex-Servicemen Certificate (if applicable)	PDF or JPEG	250 KB